

The Clearinghouse on International Developments on Child, Youth and Family Policies
At Columbia University

Table 1.11: Maternity and Parental Leaves, 1999-2002 *

Country	Duration of Leave	Percentage of Wage Replaced	Other (Paternity leave, Lone Parent, and additional parental leaves)
Afghanistan	3 months	100%	
Albania	1 year	50-80%	
Algeria	14 weeks	100%	
Andorra	16 weeks	90%	
Antigua	13 weeks	60%	
Argentina	3 months	100%	
Armenia	20 weeks	100%	
Australia	1 year parental	Unpaid	
Austria	16 weeks	100%	Parental and childrearing leave
	2 years	Partial	Parental leave, 2 years
Azerbaijan	no statutory leave	no statutory leave	
Bahamas	13 weeks	60%	
Bahrain	no statutory leave	no statutory leave	
Bangladesh	12 weeks	Partial	
Barbados	12 weeks	100%	
Belarus	18 weeks	100%	Covers adoption; also lump sum
Belgium	15 weeks	75-80%	Paternity, 3 days
Belize	12 weeks	80%	
Benin	14 weeks	100%	
Bermuda	no statutory leave	no statutory leave	
Bolivia	3 months	90%	
Botswana	12 weeks	25%	
Brazil	17 weeks	100%	
British Virgin Islands	6 months	66 2/3%	
Bulgaria	4-6 months	90%	
	Until age 2	Minimum wage	
	Age 2 – 3	Unpaid	
Burkina Faso	14 weeks	100%	
Burma	12 weeks	66%	
Burundi	12 weeks	50%	
Cameroon	14 weeks	100%	
Canada	1 year	55%	Part maternity, part parental, covers adoption
Cape Verde	1 month	90%	
Central African Republic	14 weeks	50%	
Chad	14 weeks	50%	
Chile	18 weeks	100%	
China	3 months	100%	
Columbia	12 weeks	100%	
Congo	15 weeks	50%	
Costa Rica	4 months	50%	
Cote d'Ivoire	14 weeks	100%	
Croatia	26 weeks	100%	+ Lump sum
	+1 year	Unpaid	
Cuba	18 weeks	60%	
Cyprus	16 weeks	75%	

* OECD countries are shaded.

Last updated March 2004

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Czech Republic	28 weeks	69%	Paid childrearing leave until child is age 4
Denmark	1 year +2 weeks paternity)	60% 60%	Parental leave; covers adoption
Dominica	12 weeks	60%	
Dominican Republic	12 weeks	50%	
Ecuador	12 weeks	75%	
Egypt	3 months	75%	
El Salvador	12 weeks	75%	
Equatorial Guinea	12 weeks	75%	
Estonia	18 weeks	100%	
Ethiopia	3 months	Unpaid	
Fiji	no statutory leave	no statutory leave	
Finland	18 weeks maternity + 26 weeks parental	70%	Parental/childrearing leave until child is age 3, paid at flat rate
France	16 weeks for first 2 children including compulsory 6 weeks before birth; 26 weeks for 3 rd child; post-birth leave applies to adoption as well.	100% for maternity and paternity leaves; flat rate for parental leave.	Paternity, 3 days Parental leave with 2 or more children up to child's 3 rd birthday, at flat rate, income-tested
Gabon	14 weeks	50%	
Gambia	no statutory leave	no statutory leave	
Georgia	4 months before birth	100%	Maternity; up to 3 years, unpaid
Germany	14 weeks	100%	
	+ 2 years	Flat rate/Income tested	+ 3 rd year unpaid
	+ 3 rd year	Unpaid	
Ghana	no statutory leave	no statutory leave	
Greece	16 weeks	50%	
Grenada	12 weeks	60%	
Guatemala	14 weeks	100%	
Guernsey	Duration unclear		
Guinea	14 weeks	100%	
Guyana	13 weeks	70%	
Haiti	no statutory leave	no statutory leave	
Honduras	12 weeks	66%	
Hong Kong	10 weeks	80%	
Hungary	24 weeks	70%	Income tested child rearing leave up to age 3
Iceland	6 months	Flat rate + dependent benefit	All except first month is parental leave
India	12 weeks	100%	
Indonesia	no statutory leave	no statutory leave	
Iran	4 months	66 2/3%	
Iraq	10 weeks	100%	
Ireland	18 weeks	70%	
Israel	12 weeks	100%	+ maternity grant (layette)
Italy	5 months	80%	+6 months parental leave at 30%
Jamaica	8 weeks	Minimum wage	
Japan	14 weeks (6 pre and 8	60%	+1 year child care leave paid at

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	post birth)		40% of wage
Jersey	no statutory leave	no statutory leave	
Jordan	no statutory leave	no statutory leave	
Kazakhstan	no statutory leave	no statutory leave	
Kenya	no statutory leave	no statutory leave	
Korea-South	no statutory leave	no statutory leave	
Kuwait	no statutory leave	no statutory leave	
Kyrgystan	18 weeks	100%	
Laos	? months	100%	+ Birth grant (lump sum)
Latvia	16 weeks	80%	
Lebanon	NA	NA	
Liberia	no statutory leave	no statutory leave	
Libya	3 months	100%	
Lichtenstein	20 weeks	80%	
Lithuania	18 weeks	100%	1 year child care leave at 60% of wage
	Up to 1 year	60%	
Luxembourg	16 weeks	100%	8 weeks adoption
Madagascar	14 weeks	50%	
Malawi	no statutory leave	no statutory leave	
Malaysia	no statutory leave	no statutory leave	
Mali	14 weeks	100%	
Malta	14 weeks	Flat rate	
Mauritania	14 weeks	100%	
Mauritius	12 weeks	100%	
Mexico	12 weeks	100%	
Maldives	no statutory leave	no statutory leave	
Moldova	16 weeks	100%	8 weeks adoption
Monaco	16 weeks	90%	
Morocco	12 weeks	100%	
Myanmar	12 weeks	2/3 of earnings	
Netherlands	16 weeks	100% Unemployed mothers at lower rate	+ 6 months parental leave, per parent, unpaid
New Zealand	13 weeks maternity leave	Income-tested	52 weeks paid, income-tested parental leave, including 14 week maternity leave
Nicaragua	12 weeks	60%	
Niger	14 weeks	50-100%	
Nigeria	12 weeks	50%	
Norway	52 weeks parental leave (or 42 weeks at 100%)	80%	Paternity leave, 4 weeks, use it or lose it. Child rearing leave up to age 2
Oman	no statutory leave	no statutory leave	
Pakistan	12 weeks	100%	
Panama	14 weeks	100%	
Papua New Guinea	no statutory leave	no statutory leave	
Paraguay	9 weeks	50%	
Peru	3 months	100%	
Philippines	2 months	100%	
Poland	16 weeks for first child 18 weeks for subsequent births	100%	Additional 24 month leave (36 months for single parent) at flat rate.

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	26 weeks for multiple births		
Portugal	6 months	100%	Paternity leave, 15 days at 50%; adoption leave 100 days at 50%; up to 24 months unpaid parental leave.
Romania	18 weeks	85%	Parental leave up to age 2; sick child care up to 14 days
	Up to age 1	65%	
Russia	28 weeks	100%	+ Lump sum
	Up to 18 months	Minimum wage	
Rwanda	1 month	100%	
St. Kitts & Nevis	13 weeks	65%	
St. Lucia	3 months	65%	
St. Vincent & The Grenadines	13 weeks	65%	
San Marino	5 months	100%	
Saudi Arabia	no statutory leave	no statutory leave	
Senegal	14 weeks	100%	
Serbia-Montenegro	?	100%	
Seychelles	10 weeks	100%	
Sierra Leone	no statutory leave	no statutory leave	
Singapore	8 weeks	100%	
Slovak Republic	28 weeks	90%	
	Extended parental leave	Flat rate	
Slovenia	1 year	100%	+ Lump sum
Somalia	14 weeks	100%	
South Africa	26 weeks	45%	
Spain	16 weeks	Varies by sector	2 days paternity leave at 100% Unpaid parental leave until child is age 3.
Sri Lanka	6-8 weeks	100%	
Sudan	no statutory leave	no statutory leave	
Sweden	1 year parental leave + 3 months + 3 months up to 60 days sick child leave	80% flat-rate Unpaid 80%	Leave can be taken 60 days prior to expected delivery date up until child's 8 th birthday. Leave to care for a sick child
Switzerland	16 weeks	Varies by Canton	
Syria	no statutory leave	no statutory leave	
Taiwan	no statutory leave	Lump sum	
Tanzania	no statutory leave	no statutory leave	
Thailand	3 months	50%	
Togo	14 weeks	100%	
Trinidad/Tobago	13 weeks	60%	
Tunisia	1 month	66%	
Turkey	12 weeks	66 2/3%	
Turkmenistan	16 weeks	100%	
Uganda	no statutory leave	no statutory leave	
Ukraine	18 weeks	100%	
United Kingdom	18 weeks	6 weeks at 90% 12 weeks at low flat rate	13 weeks unpaid parental leave, can be taken up to child's 5 th birthday
United States	12 weeks family	Unpaid	

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Uruguay	12 weeks	100%	
Uzbekistan	18 weeks	100%	
Venezuela	18 weeks	66 2/3%	
Vietnam	20 weeks	Varies	
Western Samoa	no statutory leave	no statutory leave	
Zambia	no statutory leave	no statutory leave	
Zimbabwe	3 months	70%	

Sheila, B. Kamerman, March, 2004